



PROTECT APP-BASED DRIVERS+SERVICES

GUIDING PRINCIPLES

App-based rideshare and delivery drivers overwhelmingly prefer to work as independent contractors. California voters protected this right when they passed Proposition 22 in 2020 by nearly 60%.

Protect App-Based Drivers + Services (PADS) is a grassroots coalition of more than 135,000 drivers and dozens of organizations dedicated to protecting independent, app-based work for drivers and rideshare and delivery services that millions of Californians rely on.



SUPPORT APP-BASED JOBS

- Safeguard voter-approved rights of app-based drivers to remain independent contractors.
- Support policies that protect and expand driver independence and flexibility.
- Protect driver benefits and protections provided by Prop 22.
- Oppose legislation, regulations, local ordinances, and lawsuits that undermine Prop 22, driver independence, or threaten the availability and accessibility of app-based work.



PROTECT APP-BASED SERVICES

- Support policies that safeguard and expand the availability of rideshare and delivery services.
- Oppose proposals that would limit access or increase costs of app-based services.
- Oppose legislation, regulations, local ordinances, and lawsuits that threaten to undermine the app-based rideshare and delivery model upon which millions of drivers, users, restaurants, and merchants rely.



RESPECT THE WILL OF THE VOTERS

- Strongly defend Prop 22 in the courts, the Legislature, local governments and with regulators to uphold the will of California voters and independent app-based jobs and services.

