The state Legislature just passed a law that could threaten the freedom of Californians to earn income when, where and how they want as independent contractors on app-based rideshare and delivery network platforms. Struggling with our state’s high cost of living, seniors, students, working parents and many others rely on app-based platforms that facilitate rideshare and delivery services to earn extra money on a flexible schedule. The new law could take this flexibility away – potentially eliminating hundreds of thousands of work opportunities and forcing app-based workers into rigid employment schedules whether they prefer it or not.

If rideshare and delivery drivers are forced to be classified as employees with set shifts, it could significantly limit the availability and affordability of these on-demand services that benefit consumers, small businesses and our economy. In addition, current law for independent contractors denies companies the ability to provide many workplace protections, such as guaranteed hourly earnings and benefits. State law also makes it difficult for rideshare and delivery service companies to implement many customer and public safety protections.

Support the Protect App-Based Drivers & Services Act

www.ProtectDriversandServices.com
A coalition of drivers, small businesses, minority advocates and public safety leaders support the **Protect App-Based Drivers & Services Act** that would:

- **Protect worker flexibility and independence.** The ballot measure would protect the right of app-based rideshare and delivery drivers to work as independent contractors if certain criteria are met, such as having control over their own hours and when, where, how long they work, and the ability to work for multiple companies.

- **Require new wage and benefit guarantees.** The measure requires app-based rideshare and delivery service companies to offer new protections and benefits for drivers, including:
  - **Earnings Guarantee**, including:
    - Drivers always receive at least 120% of minimum wage, with the potential to earn more and no limits on how much drivers can make
    - 30 cents per mile for expenses such as gas and vehicle wear and tear
  - **Healthcare stipend** consistent with employer contributions under the Affordable Care Act
    - Drivers begin earning the healthcare stipend after working 15 hours a week
    - Drivers who work 25 hours per week or more earn an amount equivalent to 82% of a Covered California Bronze health insurance plan
  - **Occupational accident insurance to cover on-the-job injuries**
  - **Automobile accident and liability insurance**
  - **Protection against discrimination and sexual harassment**

- **Implement new customer and public safety protections.** The measure would provide for:
  - **Recurring background checks** of drivers
  - **Mandatory safety training** of drivers
  - **Zero tolerance** for alcohol and drug offenses
  - **A cap on driver hours** per day to prevent sleepy driving

- **Protect access to affordable and convenient rideshare and delivery services.** By promoting worker flexibility and economic security, this ballot measure will protect the availability of rideshare and food and package delivery services that millions of Californians rely on every day. This includes transportation services that reduce impaired and drunk driving, improve mobility for seniors and the disabled, and provide new transportation options for families who cannot afford a vehicle.

This measure would also help protect the availability of delivery services that provide Californians affordable and convenient access to food, grocery and package delivery services, while providing small businesses like restaurants, grocers and retailers new customers.

Learn more at [www.ProtectDriversandServices.com](http://www.ProtectDriversandServices.com)